



NATSILS

National Aboriginal and
Torres Strait Islander Legal Services

TRUE JUSTICE FOR OUR PEOPLE

NATIONAL ABORIGINAL AND TORRES STRAIT ISLANDER LEGAL SERVICES (NATSILS)

December 2020

POSITION DESCRIPTION

Position title:	Stop Black Deaths In Custody Campaigner
Reporting to:	Executive Officer
Location:	Flexible location, with a preference for Melbourne This role may require interstate travel and irregular working hours
Salary:	SCHADS Classification Level 4-5, salary range \$71,180.72 - \$84,483.88 per annum (pro-rata) + superannuation, determined by relevant experience and qualifications + salary packaging
Status of employment:	Full time or part time job share
<p>This is an Aboriginal and/or Torres Strait Islander designated position, classified under Section 12 Special Measures of the Equal Opportunity Act 2010. This employment opportunity is only available to Australian Aboriginal and Torres Strait Islander people.</p> <p>We are always actively looking for applicants from a diverse range of gender identities, sexual orientations, cultures, language groups, abilities, and experiences.</p>	

Overview of NATSILS

The National Aboriginal and Torres Strait Islander Legal Services (NATSILS) is the national peak representative body for the Aboriginal and Torres Strait Islander Legal Services (ATSILS) around Australia, including the:

- Aboriginal and Torres Strait Islander Legal Service (Qld) Ltd (ATSILS Qld);
- Aboriginal Legal Rights Movement Inc. (ALRM);
- Aboriginal Legal Service (NSW/ACT) (ALS NSW/ACT);
- Aboriginal Legal Service of Western Australia Ltd (ALSWA);
- North Australian Aboriginal Justice Agency (NAAJA);
- Tasmanian Aboriginal Legal Service (TALS); and

- Victorian Aboriginal Legal Service Co-operative Limited (VALS).

NATSILS provides a united voice at the national level for the rights of Aboriginal and Torres Strait Islander people and also supports the ATSILS to provide high quality and culturally competent legal services. NATSILS works on justice issues including ending Black deaths in custody, over-incarceration, abuses in the justice system, policing, racism, discrimination, raising the age of criminal responsibility, alternatives to imprisonment, decarceration strategies including culturally safe family, housing, family violence and disability supports. NATSILS also works on issues relating to child protection, family violence, family law, human rights and civil legal rights for Aboriginal and Torres Strait Islander people.

About the role

Stop Black Deaths in Custody Campaigner of NATSILS will provide high quality campaign and advocacy with the families who have had their loved ones die in custody. They would jointly create a campaign to end Black deaths in custody.

Stop Black Deaths in Custody Campaigner will:

- Achieve social change outcomes for Aboriginal and Torres Strait Islander people and communities who have lost loved ones to deaths in custody across Australia;
- Centre lived experience, communities and allies as a key component of the work;
- Grow and diversify the movement and support base, and their passion for action for ending deaths in custody;
- Perform campaign best practice, including innovatively combining digital and offline campaign techniques;
- Be driven by a strong sense of social justice, ending systemic racism, over-incarceration and discrimination in the justice system.

Key Selection Criteria

The Stop Black Deaths in Custody Campaigner will be someone who:

- has knowledge and understanding of the social, justice and legal issues faced by members of the Aboriginal and/or Torres Strait Islander communities across Australia.
- experience working respectfully with families whose loved ones have died in custody and with Aboriginal and Torres Strait Islander people, organisations, communities.
- has a commitment to the values and vision of NATSILS for true justice for our people and for an end to systemic racism, violence and discrimination in the justice system.
- sound communication, interpersonal and negotiating skills, including well-developed written, research and oral skills, such as submission writing.
- understanding of the histories, cultures, languages, traditions of Aboriginal & Torres Strait Islander peoples.
- experience as a media spokesperson on behalf of community, family or an organisation.
- experience working in campaigning, policy and advocacy roles at a local, State and/or National level.
- can create and implement strategies that will effectively influence decision-makers to drive sustained positive change.
- experience in project management and meeting deadlines.
- can work irregular hours and be willing to travel.
- experience building relationships, driving partnerships and already have strong networks between varied stakeholders and with Aboriginal and Torres Strait Islander communities.

Desirable criteria:

<ul style="list-style-type: none"> - Lived experience. - Tertiary qualifications in public policy, law or other relevant discipline. 	
Requirements	<ul style="list-style-type: none"> ● you will be required to complete a current Criminal History Police Check and obtain an Employee Working with Children card if successful (to be reimbursed by employer) ● proof of rights to work in Australia
Key Duties and Responsibilities	<ul style="list-style-type: none"> ● Develop and lead a national campaign and support individual families' campaigns across Australia to end Black deaths in custody. ● Manage templates and useful documents to support families in their individual campaigns. ● Support families whose loved ones have died in custody, including with campaign strategy and those going through coronial inquests. ● The successful candidate will be a media spokesperson where appropriate and also assist families to speak to media. ● Manage and develop stakeholder relationships with community, NGOs and government. ● Manage multiple competing demands, projects and work to deadlines. ● Undertake research and policy work to achieve these goals. ● Undertake other duties as might be reasonably directed by the Executive Officer or the Co-Chairs of NATSILS.
Reporting Relationships	Stop Black Deaths in Custody Campaigner reports directly to the NATSILS Executive Officer.
NATSILS funding	This position is subject to ongoing funding.

Acceptance

I understand and am clear of the position expectations and requirements

Name:

Signature:

Date: